



# CORPORATE SOCIAL RESPONSIBILITY (CSR)

## POLICY OF SFO TECHNOLOGIES PRIVATE LIMITED

### Background

SFO Technologies Private Limited (SFO), the flagship company of NeST Group of Companies is conscious of the need and responsibility to serve the society in which it exists. SFO acknowledges the contribution of the society in providing an environment to create wealth, market, employment, prosperity and all such other key factors to successfully run a business. SFO, is committed to serve the society, as a token of its gratitude for the continuous support of the society. SFO's focus has always been on the sustainable development of the society; through this policy, SFO attempt to focus more in serving the society at large.

### Vision and Mission

“To strive for the economic and social development by consulting pro actively with the community and the stakeholders, to understand the necessities of the society and design such initiatives for the well being of the society at large, on a continuous basis and to ensure that such measures are implemented effectively”

### Major Areas of Focus

(i)	<b>Health</b>	Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water
(ii)	<b>Education &amp; Employment</b>	Promoting education and employment, enhancing vocation skills especially among children, women, and the disabled
(iii)	<b>Women Empowerment</b>	Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups
(iv)	<b>Nature</b>	Ensuring environmental sustainability, animal welfare, agro-forestry, conservation of natural resources
(v)	<b>National Heritage</b>	Protection of national heritage, art and culture; promotion and development of traditional arts and handicrafts

<b>(vi) Rural Development</b>	Measures for the benefit of armed forces veterans, war widows and their dependents
<b>(vii) Sports</b>	Training to promote rural sports, nationally recognized sports, Para- Olympic sports and Olympic sports
<b>(viii) Others</b>	Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women; Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government

### **Mode of Operation**

Board of Directors of the company constituted a CSR Committee in the year 2015, in line with section 135 of the Companies Act, 2013 and the Companies CSR Policy Rules 2014. SFO will undertake the CSR activities as is recommended by the CSR committee and approved by the Board of Directors of the company. The major responsibilities of the CSR committee include:

- Recommending various CSR initiatives to the Board of Directors of the company
- Recommending the budget of CSR activities of the company
- Monitoring the CSR activities of the company on a continuous basis

### **Contact**

For enquiries relating to the CSR policy, contact

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